

WESTERN SLOPE PICKLEBALL CLUB (WSPC)
Whistleblower Protection

Subject: Whistleblower Protection

Date Issued: January 19, 2017

Revision number: Original

Revised: _____

Purpose: The purpose of this policy is to provide all WSPC board members, committee members and staff with guidelines for the reporting of unethical or illegal behavior by WSPC board members, committee members, staff, vendors, professional service providers or affiliated organizations.

Process: WSPC is committed to lawful and ethical behavior in all of its activities and requires its board members, committee members and any staff (“WSPC Representative”) to conduct themselves in a manner that complies with all applicable laws and regulations. At any time a WSPC Representative has a concern regarding the propriety or legality of any action contemplated to be taken or that has been taken by WSPC or any other WSPC Representative, or believes that an action needs to be taken for WSPC to be in compliance with law or appropriate ethical standards, the WSPC Representative should promptly advise the President or Vice President of WSPC. The President or Vice President of WSPC will share any finance related reports with the Treasurer of WSPC.

If the President or Vice President of WSPC is unresponsive, if the complainant believes the President or Vice President of WSPC will be unresponsive, or if the President or Vice President is the subject of the concern, the WSPC Representative should contact the WSPC Treasurer to report his/her concerns. Every effort will be made to investigate a report by a WSPC Representative as discreetly as possible. Because of the need to investigate the report, correct a problem, or prevent future problems, the WSPC cannot, however, promise complete confidentiality.

No WSPC Representative will be discharged, threatened, or discriminated against in any manner for reporting in good faith what he or she perceives to be wrongdoing, violations of law or unethical conduct.

CERTIFICATION: The undersigned, being the president of the Western Slope Pickleball Club, a Colorado non-profit corporation, certifies that the foregoing Resolution was approved and adopted by the Board of Directors of the Club, at a meeting of the board of directors on this 19th day of January, 2017.

In witness, whereof, the undersigned has subscribed his name.

Western Slope Pickleball Club, Inc., a
Colorado non-profit corporation

By: *Brenda Furnace, President*
Brenda Furnace, President

Attest:

Linda Griffith, Secretary
Linda Griffith, Secretary

ADOPTED BY: The Board of Directors of Western Slope Pickleball Club, Inc.,
Brenda Furnace, President, on January 19, 2017.